

Regions Bank earns perfect score in 2020 Corporate Equality Index

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Human Rights Campaign Foundation's annual scorecard on LGBTQ Workplace Equality

BIRMINGHAM, Ala.--(BUSINESS WIRE)-- **Regions Bank** is pleased to announce it received a score of 100% on the Human Rights Campaign Foundation's **2020 Corporate Equality Index (CEI)**. Regions joins the ranks of more than 680 major U.S. businesses that also earned top marks in this year's survey, which benchmarks and measures corporate policies and practices related to LGBTQ workplace equality.

"Putting people first is one of our core values, and we're proud that our efforts to be inclusive of all communities have resulted in earning a 100% in the 2020 Corporate Equality Index," said Dave Keenan, Chief Human Resources Officer for Regions.

The CEI rates companies based on non-discrimination policies, employment benefits, demonstrated organizational competency and accountability around LGBTQ diversity and inclusion, public commitment to LGBTQ equality, and responsible citizenship.

"We're not only building a bridge to inclusion at Regions, we're also working to foster a sense of belonging for our colleagues who are part of the LGBTQ+ community," said Clara Green, head of Diversity and Inclusion for Regions. "Achieving a perfect score on the CEI doesn't mean that our work here is done, it means we're on the right track. Regions will continue to innovate as it works towards cultivating a culture of belonging."

In satisfying all of the CEI's criteria, Regions not only earned a 100% score, but also the designation as a Best Place to Work for LGBTQ Equality. Regions fully supports benefit equality for those who are part of the LGBTQ+ community, which includes medical, dental and vision coverage for same-sex domestic partnerships. Advice, guidance and financial education specific to the LGBTQ+ community can be found on [Regions.com](https://www.regions.com).

"The impact of the Human Rights Campaign's Corporate Equality Index over its 18-year history is profound. In this time, the corporate community has worked with us to adopt LGBTQ-inclusive policies, practices and benefits," said Alphonso David, HRC President. "These companies know that protecting their LGBTQ employees and customers from discrimination is not just the right thing to do -- it is also the best business decision."

The full report is available online at www.hrc.org/cei.

About Regions Financial Corporation

Regions Financial Corporation (NYSE:RF), with \$126 billion in assets, is a member of the S&P 500 Index and is one of the nation's largest full-service providers of consumer and commercial banking, wealth management, and mortgage products and services. Regions serves customers across the South, Midwest and Texas, and through its subsidiary, Regions Bank, operates approximately 1,400 banking offices and 2,000 ATMs. Regions Bank is an Equal Housing Lender and Member FDIC. Additional information about Regions and its full line of products and services can be found at www.regions.com.

About The Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

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